

Child Protection Training

Foundational casework courses for child protection workers	Length of course	Description
Implementation made easier	2 days F2F or 4 x 1/2 day workshops online	Implementation science can seem so complicated, and it doesn't have to be! Learn practical methods and strategies that will support practice and program change sustainably.
Using questions as an intervention	2 days F2F or 4 x 1/2 day workshops online	Learn basic solution focused questions used in child protection practice as well as processes and tools to guide difficult conversations and facilitate change.
Solution focused case planning skills	2 days F2F or 4 x 1/2 day workshops online	Support staff to learn foundational strength based case planning skills to do the complex work of facilitating change and supporting vulnerable families.
Restoration (Reunification) case planning	2 days F2F or 4 x 1/2 day online workshops	In NSW when children and young people enter out of home care, restoration is the default case plan goal when possible and in best interest of the child. A significant amount of restoration work has been outsourced to the NGO sector which is relatively new practice. Many agencies wish to upskill and deepen their restoration practice skills.
Structured Decision Making Assessments - SDM®	Timeframe of training depends on which tools the organization uses	I am one of two approved SDM trainers from NCCD Children's Research Centre in Australia. I can train the suite of SDM assessments across the continuum of practice. I am one of

		two approved SDM®trainers in Australia working closely with NCCD Children's Research Centre from the US who are the developers of these evidence based assessments. NCCD/CRC has over 20 years of research and evidence from around the world to support the usefulness, validity, reliability and credibility of these assessment tools
Safety planning with families and networks	2 days F2F or 4 x 1/2 day workshops online	In our work with vulnerable families things can change quickly and things can escalate from likelihood of future harm to immediate risk of significant harm (danger). Immediate safety planning requires different planning strategies and skills to longer term case planning. This course will enable workers to grow their safety planning skills and develop robust safety plans collaboratively with families.
Building networks around vulnerable families	2 days F2F or 4 x 1/2 day workshops online	The practice of building safety and support networks around families has a growing evidence base around the world. This element of casework practice requires persistence and commitment to the philosophy of it takes a village to raise a child.
Working with children and young people	2 days F2F or 4 x 1/2 day workshops online	Much casework with vulnerable families focuses on working closely with parents and adults in the network. This course focuses on practical strategies and tools that support workers to bring in the voice (participate meaningfully) of children and young people into the case and safety planning process.

Transitioning to management in child protection agencies	2 days F2F or 4 x ½ day workshops online	Competent caseworkers often get promoted to team leader positions without support to develop the additional capabilities they need to be effective team leaders. This course helps new and emerging team leaders develop those skills and helps alleviate ‘imposter syndrome’ big time!
Practical trauma informed interventions for caseworkers	1 day F2F or 3 x 2 hour online workshops	Workers often ask ‘What does trauma informed practice look like in action?’ This workshop gives workers practical ideas and strategies to work in a trauma informed way with kids and their families.
Building resilience <u>with</u> children, young people and families	1 day F2F or 3 x 2 hours online workshops	This workshop focuses on practical tools and process that workers can add to their ‘toolbox’ of skills to be more intentional about building resilience with families in the case planning process.
Facilitating any kind of group meeting	1 day F2F or 3 x 2 hours online workshops	Working in the human services sector often requires that workers facilitate a range of group meetings such as case consultations, family group meetings, group practice forums just to name a few. Managing groups of any kind require key skills and knowledge to manage the dynamics and facilitate outcomes and drive the change process. This course gives workers some tools and processes to build their confidence and competence in facilitation of any group!